

Help us advance digital rights in Europe!

The Digital Freedom Fund works to advance digital rights in Europe through strategic litigation. We do this through grants to support the legal, advocacy, research, and other costs involved in litigation; by facilitating litigators' access to pro-bono legal support; and facilitating skill development and networking in the digital rights field.

As part of its work in facilitating skill development and networking, DFF organises a number of events, including an annual strategy meeting, litigation retreats, workshops, and virtual meetings to collaboratively strategise on litigation across different digital rights issues. We are looking for a **Legal Officer** to help us successfully carry out these activities, and to work with the digital rights field to bring about change. The Legal Officer will work closely with the Legal Adviser, under supervision of the Director.

DFF operates with a light staff structure. Its offices are in Berlin, where the Legal Officer position is based.

Role description

The Legal Officer's time will be dedicated to DFF's field support and knowledge building activities, including the following main tasks:

- Taking a lead in conceptualising, designing, and delivering trainings and other convenings on a range of digital rights issues and litigation tactics, including through the development of curricula, programmes, and agendas for such events;
- Leading DFF's follow-up to trainings and other convenings to help ensure further support can be given to litigators at the early stages of their case development;
- Assisting in the development of litigation strategies across different thematic issues with a view to them being utilised by DFF and its wider network in the planning of their work;
- Supporting the development of DFF's internal legal knowledge and facilitating knowledge sharing within DFF's network, including through the tracking and documenting of legal developments and litigation activities across the globe relevant to digital rights in Europe;
- Assisting in the development of litigation tools, resources and other materials for the digital rights field; assisting in the development of case ideas and providing other forms of substantive and strategy assistance to organisations and individuals in DFF's network, including through the coordination of support from DFF's pro bono network;
- Writing about digital rights issues for DFF's blog and other publications, providing assistance with legal assessments of grant applications, and representing DFF at digital rights conferences.

Candidate profile

The successful candidate will be able to demonstrate the ability to:

- Think strategically about how DFF can effectively carry out its projects and help create the processes to support it;
- Considerately navigate power dynamics, and interact and communicate with a wide range of stakeholders across different audiences;
- Work independently and use their own initiative to progress projects, striking a balance between independent and team work;
- Manage multiple projects simultaneously alongside ongoing tasks and responsibilities;
- Critically reflect on their own work and implement feedback as a way to constantly evolve and improve;
- Analyse complex legal issues and translate them in relatable terms to a non-legal audience;
- Structure and systematise information in an accessible way.

The successful candidate will also:

- Have significant experience working on projects or activities involving legal analysis, coupled with a passion to pursue a legal career
- Have a demonstrated familiarity with human rights, as well as a natural curiosity and drive to explore new issues and stay on top of latest developments;
- Be fluent in written and spoken English;
- Have basic proficiency with common office software and utilities such as cloud servers, password managers, project management software and MS Office.

Valid work permission for Germany is required. Occasional international travel can be required.

Conditions

Salary: EUR 30.000 - 50.000 gross per year, depending on experience and based on full-time employment of 40 hours per week. DFF offers an attractive additional pension contribution and provides its employees with a laptop and a mobile phone contribution. The initial employment term will be one year, with the possibility of renewal.

Deadline for applications is **4 October** with a preferred start date January 2021.

How to apply

Please send the following to info@digitalfreedomfund.org with "DFF Legal Officer" in the subject line:

- Statement of motivation (1-2 pages), addressing the following questions:
 - What about supporting strategic litigation on digital rights interests you both personally and professionally?

- What do you think are the key challenges to taking digital rights litigation, and what could organisations like DFF do to help litigators overcome these challenges?
 - What skills or knowledge do you believe you could contribute to the digital rights field, and what skills or knowledge would you most like to build through working with the field?
 - CV (2 pages)
 - Two professional references that can attest to the candidate’s competencies and compatibility with the Candidate Profile. References will not be contacted without prior approval of the candidate.
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