Digital Freedom Fund

Help us advance digital rights in Europe!

We are looking for a Social and Racial Justice Project Support

The Digital Freedom Fund works to advance digital rights through strategic litigation in Europe. We do this through grants to support the legal, advocacy, research, and other costs involved in litigation; through facilitating litigators' access to pro bono legal support; and through facilitating skill development and networking in the digital rights field.

The digital rights field in its current form shows a clear underrepresentation – if not total absence – of a number of constituencies of marginalised communities. More generally, an intersectional approach to digital rights issues is lacking. This is an alarming situation: the digital rights field cannot properly serve its "watchdog" function of protecting human rights for all in online and networked spaces if its composition causes it to have too many shortcomings. DFF wants to support and has set in motion a decolonising process to help change this in a way that goes beyond tokenism and can bring about structural change.

In addition, DFF has also launched the Digital Rights for All initiative to support racial, social and economic justice organisations to set their own agenda and strategies when it comes to digital rights issues.

DFF is seeking a **Racial and Social Justice Project Support** to help with the planning of meetings, take care of documentation and notetaking, conduct ad hoc research, and assist with the design and the implementation of a set of workshops.

The position will run from September 2021 – February 2022 and the Racial and Social Justice Project Support will work directly with the Racial and Social Justice Lead.

DFF is incorporated as a Stichting under Dutch law, with its office in Berlin. The position can be carried out remotely and the successful candidate is not required to live in Berlin. Office hours are on CEST time.

Role description

The Racial and Social Justice Project Support time will be fully dedicated to supporting the smooth running of the projects led by the Racial and Social Justice Lead, including through the following tasks:

- Assisting in the planning of workshops, including the identification of relevant themes and stakeholders, capturing and documenting the content and outcomes where required, and the preparation of information and coordination of material for the participants;
- Conducting ad hoc research on racial, social and economic impacts of digital issues as required;
- Assisting in the conceptualisation and implementation of training workshops concerning the racial, social and economic impacts of digital issues.

Candidate profile

- Good knowledge of and strong interest in the legal and social implications of racial, patriarchal, social and economic injustices;
- A strong motivation and work-ethic, dedication to human rights and social justice issues in particular, and a desire and willingness to learn;
- Able to work effectively both as a team member and independently, with a high level of self-motivation and ability to set and meet goals;
- Excellent written and organisational skills in English;
- Attention to detail is essential;
- Experience conducting independent legal and/or factual research in a professional context;
- Experience in organising workshops and small events;
- Experience working on projects from an antiracist perspective is a strong asset;
- Knowledge of digital rights is a plus.

Conditions

The position is for two days (16 hours) per week. For students currently enrolled at a German university, the position can be taken on as part-time student employment allowed under German law. For non-students, the job would be on a consultancy basis. The candidate must be based in the EU.

Salary: EUR 14 per hour.

How to apply

Please log into our job portal at the following link https://digitalfreedomfund.bamboohr.com/jobs/view.php?id=23 to submit your application. At the link you will be asked to provide the following

- CV (max. 2 pages)
- Names of two relevant references
- Answer the following questions:
  - Which of your experiences do you consider to be relevant to the missions described in the role description?
  - What law or policy existing right now either in one Member State of the Council of Europe or at the European Union level do you think best shows the need for a race critical approach to policy and why?

References will not be contacted without prior approval of the applicant.

Applications will be reviewed on a rolling basis, the first selections for interview will be made by the first week of August.